**ASSOCIATION DES EMPLOYÉS DU NORD QUÉBÉCOIS (CSQ)**
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**ASSOCIATION OF EMPLOYEES OF NORTHERN QUEBEC**
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# Minutes of the Executive Committee 1011CEPV-05

# Meeting by teleconference of January 26, 2011

**Attending:**

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| Patrick D'Astous | President |
| Larry Imbeault | Vice-President |
| Georges Mensink | Secretary |
| Alain Lajoie | Treasurer |
| François Beauchemin | Sector Director, KSB Teachers |
| Tarek Khazen | Sector Director, CSB Teachers |
| David Chalmers | Sector Director, KSB Support Staff |
| Jeannie McKee | Sector Director, CSB Support Staff |
| Liza Wapachee | Sector Director, CPE |

**1. Presentation and adoption of the agenda**

Georges Mensink introduced the item.

**Motion 1**

It was moved by Georges Mensink and seconded by David Chalmers

THAT The agenda be adopted as presented.

Agenda

1. Presentation and adoption of the agenda
2. Appointment of the Chair and Secretary of the meeting
3. Presentation of final offers - CPNCSK
4. Recommendations of Sector Council – KSB Teachers
5. Negotiation E4
6. Union leave for Larry Imbeault
7. Next meeting
8. Adjournment

**CARRIED UNANIMOUSLY**

## 2. Appointment of the Chairperson and Secretary for the meeting

**Motion 2**

It was moved by Patrick D'Astous and seconded by Larry Imbeault

THAT Patrick D'Astous be named Chair and Georges Mensink Secretary for the meeting.

**CARRIED UNANIMOUSLY**

## 3. Presentation of final offers – CPNCSK

François Beauchemin introduced the item.

- Final offers from CPNCSK were presented to the sector council on January 25, 2011.
- AENQ is waiting for the mediator's report and will then decide the process to follow.

## 4. Recommendations of Sector Council – KSB Teachers

François Beauchemin introduced the item.

## 5. Negotiation E4

Patrick D'Astous introduced the item.

WHEREAS the Sector Council of KSB-Teachers has made a unanimous recommendation;

WHEREAS measures concerning the school calendar and taxation on lodging are missing in the final offers of CPNCSK;

WHEREAS there is no appeal possible in reference to new measures concerning students with ADHD, and a lack of resolve on the part of the KSB in proceeding in a diligent manner to evaluate these students is evident in the final offers deposited by CPNCSK;

WHEREAS the KSB has shown its determination to impose unacceptable measures related to the lodging furnished to teachers in the final offers of CPNCSK;

WHEREAS the CPNCSK has produced insufficient final offers in the area of dispositions to resolve regional disparities, particularly in the adult education sector.

**Motion 3**

It was moved by Patrick D'Astous and seconded by David Chalmers

THAT The Executive Committee recommend that members of the Association reject the final offers deposited by CPNCSK on January 20.

**CARRIED UNANIMOUSLY**

**Motion 4**

It was moved by Patrick D'Astous and seconded by Larry Imbeault

THAT The Executive Committee receive and accept the Sector Council KSB-teachers' recommendation to hold a consultation on the final offers deposited by CPNCSK. The consultation must be held in conformity with modalities of the law and our Statutes, in general meetings at all schools and centres, on Tuesday, February 8, at the end of the regular schedule. The results will be made public.

**CARRIED UNANIMOUSLY**

**Motion 5**

It was moved by Patrick D'Astous and seconded by David Chalmers

THAT The Executive Committee receive and ratify the recommendation of the Sector Council KSB-teachers for an additional consultation of members at the general meetings to be held on February 8 concerning their willingness to mandate the Association to use heavy pressure tactics, going as far as an unlimited strike, which could be initiated at an opportune moment. The results will be made public.

**CARRIED UNANIMOUSLY**

**Motion 6**

It was moved by Patrick D'Astous and seconded by David Chalmers

THAT The Executive Committee receive and ratify the recommendation by the Sector Council of KSB teachers and prepare if need be an action plan including serious pressure tactics beginning March 7.

**CARRIED UNANIMOUSLY**

**6. Union Leave for Larry Imbeault**

Larry Imbeault introduced the item.

**Motion 7**

It was moved by Larry Imbeault and seconded by Patrick D'Astous

THAT The Executive Committee suspend decision no. 4 of document 1011CED-01 (Larry Imbeault's 20% union leave) for an undetermined period.

**CARRIED UNANIMOUSLY**

**7. Next meeting**

The next meeting of the Executive Committee will be by conference call on February 9, 2011 at 7 pm.

**8. Adjournment**

**Motion 8**

It was moved by Larry Imbeault and seconded by François Beauchemin

THAT The meeting of the Executive Committee be adjourned.

**CARRIED UNANIMOUSLY**